# LAKE REGION ELECTRIC COOPERATIVE, INC. MINUTES OF THE REGULAR MONTHLY MEETING OF THE BOARD OF TRUSTEES

The regular monthly meeting was held Tuesday, October 3, 2023 in the LREC Board Room. President Manes called the meeting to order at 9:06 a.m.

Roll call by Recording Secretary Ryals determined a quorum with all seven Trustees present.

Others present included Lee, CEO; McCollum, Director of Finance and Administration; Walker, Accounting Supervisor; Clark, Director of Marketing and Member Relations; Welch, Director of IT and Broadband; Ryals, Executive Administrative Assistant and Tina Glory-Jordan, Cooperative Attorney.

A motion was made by Trustee Teague and seconded by Trustee Mayfield to waive the reading of and to approve the minutes of the regular monthly board meeting of September 5, 2023 as written. Copies were previously mailed to each Trustee. The motion carried unanimously.

#### STAFF REPORTS

Marketing and Member Relations Update – Glen Clark, Director of Marketing & Member Relations presented an update on:

- Rebate Update
- National Coop Month Tailgate at Hulbert Public Schools Football Game October 20th
- OAEC CO-OPPENEUR Update
- Legislative Dinner Scheduled November 9<sup>th</sup>
- Hulbert Homecoming Parade October 6th

Financial Report - Ben McCollum, Director of Finance & Administration presented:

- Financial Report
- Budget to Actual Comparison for August 2023

## Engineering and Operations Report - CEO Lee presented an update on:

- Operations
- Electric Contractors
- Right-of-Way
- Fleet Updates
- Outage Reports
- Safety Report There were no accidents to report for August 2023

### **NEW BUSINESS**

A motion was made by Trustee Lamons and seconded by Trustee Walls to approve the rescinding of memberships for all members for whom service has been discontinued since the last regular board meeting and to accept as new members all those applicants for membership whose applications have been received. The motion carried unanimously.

A motion was made by Trustee Shankle and seconded by Trustee Mayfield to elect Trustee Cooper and Trustee Lamons as CFC voting delegate and alternate for the 2023 Regions 8 - 10 Meeting. The motion carried unanimously.

A motion was made by Trustee Shankle and seconded by Trustee Walls to approve the Directors to attend the 2023 Directors Association Meeting & Banquet in Oklahoma City on December 11-12, 2023. The motion carried unanimously.

A motion was made by Trustee Mayfield and seconded by Trustee Lamons to retire \$1,417,712 in capital credits. LREC will retire \$741,054 of 1993 capital credits, \$321,719 of 1994 capital credits and \$354,940 of 2022 capital credits. Capital credit retirements will be in the form of a credit on the electric bill in late December. Members receiving a credit will have a note inserted on their bill informing them about the credit on the bill. Inactive members will also receive a check. The motion carried unanimously.

A motion was made by Trustee Mayfield and seconded by Trustee Cooper to table the revision on Policy #106 Nepotism. The motion carried unanimously.

A motion was made by Trustee Mayfield and seconded by Trustee Cooper to approve the approve the Resolution to authorize CEO Lee, Ben McCollum, Leisa Walker and Wenoha Jones to Negotiate and Sign all documents of behalf of LREC with CFC. The motion carried unanimously.

A motion was made by Trustee Shankle and seconded by Trustee Cooper to approve the approve the Resolution to authorize CEO Lee, Ben McCollum, Leisa Walker and Wenoha Jones to Negotiate and Sign all documents of behalf of LREC with CoBank. The motion carried unanimously.

A motion was made by Trustee Lamons and seconded by Trustee Cooper to approve the approve the Resolution to authorize CEO Lee, Ben McCollum, Leisa Walker and Wenoha Jones to Negotiate and Sign all documents of behalf of LRTC with CoBank. The motion carried unanimously.

# PRESIDENT AND TRUSTEE REPORTS

**KAMO** - Trustee Teague reported his and CEO Lee's attendance at the KAMO monthly meeting September 8, 2023. Copies of KAMO's board summary report of items discussed were distributed to each Trustee.

## <u>UPDATE OF LEGAL MATTERS</u> – None

# <u>LREC CEO REPORT</u> - CEO Lee reported on the following items:

- KWH Sales
- New Building Project Update
- Border States will be onsite October 2 5 Update
- Kemp Stone Update
- Mechanic Building Update
- NRECA Regional 8 & 10 Meeting Update
- KAMO Rates Update
- LREC Rates Update

#### **LRTC FINANCIAL REPORT** – CEO Lee reported on the following items:

- Financial Report
- Capital Expenditures Update

#### **LRTC REPORT** – Jarrod Welch, Director of IT and Broadband presented an update on:

- Tahlequah Area Fiber Update
- Future Builds Update
- TierPoint Build Update
- ARPA Update
- Outage Report Update
- Phase 2 Project Update
- Phase 3 Project Update

A motion was made by Trustee Lamons and seconded by Trustee Cooper to go into executive session at 10:41 a.m. for the purpose of reviewing wage and salary plan, employee and CEO pay adjustments. The motion carried unanimously.

A motion was made by Trustee Shankle and seconded by Trustee Mayfield to approve the revision of the Wage and Salary Plan Policy #204 by increasing all salaries of the plan at a minimum of 13% as recommended by Lee, CEO and McCollum, Director of Finance and Administration. The motion carried unanimously.

A motion was made by Trustee Lamons and seconded by Trustee Mayfield to approve annual pay increases, averaging 13%, as presented by Lee, CEO and McCollum, Director of Finance and Administration. The motion carried unanimously.

A motion was made by Trustee Cooper and seconded by Trustee Shankle to approve the recommended pay increase of 13% for CEO Lee. The motion carried unanimously.

A motion was made by Trustee Mayfield and seconded by Trustee Lamons to come out of executive session at 12:42 p.m. and resume regular session. The motion carried unanimously.

# **OTHER BUSINESS**

Any Unforeseen Business - None

Announcements - None

A motion was made by Trustee Shankle and seconded by Trustee Cooper to adjourn the regular monthly meeting at 12:46 p.m. The motion carried unanimously.

Randall Shankle, Secretary/Treasurer

Diana Ryals, Recording Secretary